

HOPE BUILDERS

801 N. Broadway
Santa Ana, CA 92701



VISIT OUR BLOG AT
tsjhopebuilders.org/blog

for more updates
on the day-to-day happenings
at Hope Builders.



1,140 GREAT REASONS TO BELIEVE IN HOPE



In 2002 we celebrated the grand opening of the 10,000 square foot training facility in Santa Ana with the supporters, trainees and employers who saw Hope Builders as the workforce solution Orange County needed. Today many of these same individuals, plus countless more, share why they continue to believe in Hope Builders.

“It’s a training program for the employers.”

Lynne MacVean
CEO, Mammoth Electric

“Everything they do is to help you succeed. It taught me how to be punctual, it taught me how to be structured ... I got placed at a company I really really love.”

Viniquia R.

2019 Hope Builders graduate,
apprentice at Sunwest Electric

“It fills a void with training that doesn’t exist in our industry today.”

Adrian Foley

President, Brookfield Properties

“I’m supervising a \$400 million project in downtown San Jose. A lot of hard work, initiative and the power of people believing in me got me here.”

Jose Baron

2006 Hope Builders graduate,
Asst. Superintendent at Suffolk Construction

“Graduates from Hope Builders construction training program are more reliable, more dependable, more honest, harder working and better equipped at the basics of construction.”

Carlos Gonzalez.

Regional Executive Officer, SVP,
Western Region, Clark Construction



March 2022 marks the 20th anniversary of Hope Builders’ Construction Training Program. Pictured above are the program’s founding manager, Shawna Smith and Hope Builders’ Founder, Sister Eileen McNerney respectively. Today, Shawna wears the hard hat as Hope Builders’ executive director and ensures staff’s steadfast commitment to moving young adults from poverty to prosperity. Hope Builders is preparing to welcome its 76th training cohort, which brings the number of young people who have transformed their lives through our construction program alone to 1,140.

Visit youtu.be/RgfaAZFxyOo
to see the construction training in action.



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SINCE DECEMBER, YOU’VE HELPED
YOUNG PEOPLE START CAREERS

Below are some of the young people who completed training and found employment at an average hourly wage of \$18.86.

Name	Employer	Hourly Wage
Bethanie J.	ABA Enhancements	\$20.00
Bryanna R.	Providence	\$19.07
Candy G.	ABA Enhancements	\$20.00
Christian H.	UCI Medical Center	\$21.00
Daisy M.	Providence	\$19.50
Hector L.	24HRC	\$17.00
Lizette S.	Providence	\$19.07
Luis O.	24HRC	\$16.00
Mariah A.	MemorialCare Medical Group	\$17.41
Michelle R..	Providence	\$19.07
Miguel F.	The LoftCrafters	\$18.00
Perla M.	Early Autism Services	\$22.00
Ruth G.	24HRC	\$17.00
Susan S.	Share Our Selves (SOS)	\$16.00

To see a list of donors who supported youth with the training and skills needed to find employment, visit tsjhopebuilders.org/amigo

YES, I would like to give a gift that moves a young person from poverty to prosperity.

- \$50 to help prepare young people, like Eddie, to enter the workforce
- \$_____ to help as many young people as I can.

GIVE ONLINE TODAY:
tsjhopebuilders.org/donate



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 (714) 543-5105
tsjhopebuilders.org



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To volunteer, hire a graduate
 or make a gift, please contact
info@tsjhopebuilders.org
 or call (714) 543-5105

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THE JOURNEY TOWARDS HOPE



APPLICANT
 SEVERAL DAYS TO MONTHS

GOAL

Vet and screen each applicant
 for readiness and invite to orientation.



TRAINEE
 12 WEEKS TO 12 MONTHS

GOAL

Mentorship and skills training in healthcare
 and construction to ensure young adults
 are prepared to enter the workforce.



CAREER BUILDER
 SEVERAL DAYS TO 6 MONTHS

GOAL

Secure a job within
 a career pathway.



HOPE BUILDER
 6 MONTHS

GOAL

6 months of follow-up services
 to both the employer and candidate
 to ensure job retention.



EDDIE: A HOPE BUILDERS SUCCESS STORY



In May 2021, Eddie
 applies to Hope
 Builders. With a
 felony on his record,
 he struggles to find
 work to provide for
 his three children.

Eddie enrolls in
 Hope Builders’
 construction training
 program. He sets a
 goal to improve his
 math skills and begins
 working weekly with
 a volunteer tutor who
 tells him how proud
 he is of him. This is
 the first time he’s ever
 heard these words and
 knows he’s changing
 his future.

Eddie successfully
 completes training
 in September.
 Hope Builders Career
 Connections (HBCC)
 connects him to a
 temp-to-hire position
 with Mammoth Electric.

Every month Eddie
 connects with the
 team at HBCC. Four
 months later, Eddie’s
 assignment ends and
 work slows down, so
 he reaches out to the
 team at HBCC to find
 a new opportunity with
 more stability. HBCC
 connects Eddie to
 employment at Yocom,
 earning more than
 \$42,000 annually.

The pathway to success for each young adult who comes to Hope Builders has starts and stops. This is why our support does not taper off until a young person has retained employment in their chosen career path for **6 MONTHS**.



A message from
SHAWNA SMITH

It’s incredible to me that we are celebrating twenty years of training in construction. I won’t soon forget the evening I received an after dinner call from Sister Eileen, our founder. She’d been at a meeting that evening and heard there was a shortage of handymen.

Up to that point, we’d been operating a small woodworking business building garden benches and custom cabinetry. It was a way to keep a handful of the young men who had been in jail or prison employed while they worked on completing their high school diplomas. “Imagine what we could do if we trained them for a career in construction,” she said. That call was the first step in the creation of Hope Builders’ construction program and the impactful workforce readiness programs we operate today. Since that time we’ve transformed the lives of more than 6,000 young people connecting them to career jobs and putting them on a pathway to prosperity.

While Sister Eileen may have had the initial spark of inspiration, none of what’s been accomplished would have been possible without the industry experts and friends that stepped in to lend their expertise, financial support, and connections. Those early advisors have been joined by so many others in supporting the important work of Hope Builders. Together we’ve changed lives and will continue to do so well into the future.

Shawna Smith
 Shawna Smith