At 25 years old, Urias never worked a day in his life.

**HOW TO START.**

But didn’t know how to start.

Urias wanted to change his life, but didn’t know how to start.

At 25 years old, Urias never worked a day in his life. His lack of experience made it difficult to support his family.

Hope Builders equipped him with the training and life skills needed to enter the workforce. With 43,000 out-of-work and out-of-school youths in the county and employers struggling to fill positions with the right talent, Hope Builders can continue to bridge this opportunity gap by engaging and expanding its business partnerships.

In February, Hope Builders launched a new innovative “earn and learn” program that partners with the building trades to provide field training to youths looking for jobs in construction.

Since the inception of our partnership with Hope Builders, I have been very impressed with the professionalism of the candidates and their work ethic. I look forward to having my field staff train and make reliable craftsmen carpenters out of them.

Teo Villasenor, Vice President
Hakes Sash and Door

This model builds on Hope Builders’ 20 years of experience to fast-track youth into quality jobs and help employers vet and train reliable, skilled employees.

Jobs WORK leverages Hope Builders’ existing curriculum of core construction competencies — basic math remediation, life skills development and OSHA safety certification — to partner with existing training programs in the trades.

Each of these partners pays for up to 400 hours of training that not only provides wages to youth, but also helps cover Hope Builders’ training and support costs.

Throughout the next year, Hope Builders expects to train 80 youth through this program while providing these benefits to the trades:

- Recruitment source of vetted labor
- Lower hiring, training and retention costs
- Lower turnover with continuous support from Hope Builders to ensure youth remain employed
- Access to tax credits

To donate to the auction, please contact:
Perla Lopez
plepez@tsjhopebuilders.org
(714) 543-5105, ext. 110

**IN THE LAST QUARTER, WE’VE HELPED**

57

**YOUTH find EMPLOYMENT**

Below are some of the youth who completed training and found employment at an average hourly wage of $14.79.

<table>
<thead>
<tr>
<th>Name</th>
<th>Employer</th>
<th>Hourly Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agustin</td>
<td>St. Joseph Heritage Healthcare</td>
<td>$15.69</td>
</tr>
<tr>
<td>Andrina</td>
<td>St. Jude Heritage Medical Group</td>
<td>$14.50</td>
</tr>
<tr>
<td>Andrew</td>
<td>So Cal Builders Services</td>
<td>$15.00</td>
</tr>
<tr>
<td>Bryan</td>
<td>So Cal Builders Services</td>
<td>$15.00</td>
</tr>
<tr>
<td>Carlos</td>
<td>Portrait Construction</td>
<td>$18.00</td>
</tr>
<tr>
<td>Cassandra</td>
<td>Wine Country Gift Baskets</td>
<td>$14.95</td>
</tr>
<tr>
<td>Claudia</td>
<td>St. Joseph Heritage Healthcare</td>
<td>$14.50</td>
</tr>
<tr>
<td>Cristina</td>
<td>St. Joseph Heritage Healthcare</td>
<td>$15.62</td>
</tr>
<tr>
<td>Elizabeth</td>
<td>UCI Medical Center</td>
<td>$18.92</td>
</tr>
<tr>
<td>Joseline</td>
<td>America’s Best Contacts &amp; Eyeglasses</td>
<td>$15.00</td>
</tr>
<tr>
<td>Katherine</td>
<td>St. Joseph Heritage Healthcare</td>
<td>$14.54</td>
</tr>
<tr>
<td>Kimberly</td>
<td>UC Irvine Temporary Division</td>
<td>$15.48</td>
</tr>
<tr>
<td>Mayrudy</td>
<td>UC Irvine Temporary Division</td>
<td>$15.45</td>
</tr>
<tr>
<td>Pamela</td>
<td>UCI Medical Center</td>
<td>$18.18</td>
</tr>
<tr>
<td>Ruben</td>
<td>Share Our Selves (SOS)</td>
<td>$15.50</td>
</tr>
</tbody>
</table>

**To see the complete list, visit**

[tsjhopebuilders.org/testimonials](tsjhopebuilders.org/testimonials)

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**THE COST of VACANCIES**

Every time a business replaces a salaried employee, it costs 6 to 9 months’ salary on average.

For an employee making $40,000 a year, that’s $20,000 to $30,000 in recruiting and training expenses.

**SOURCE:** Society for Human Resource Management

**TRADE PARTNERS**

**FUEL INNOVATION**

Hope Builders equips young people with the technical and life skills training needed to enter the workforce. With 43,000 out-of-work and out-of-school youths in the county and employers struggling to fill positions with the right talent, Hope Builders can continue to bridge this opportunity gap by engaging and expanding its business partnerships.

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**TOP 3 REASONS for JOB VACANCIES**

- **47%** LACK OF TECHNICAL SKILLS
- **40%** LACK OF WORKPLACE COMPETENCIES
- **36%** LACK OF APPLICANTS

**SOURCE:** Orange County Business Council

**DONATE AN AUCTION ITEM TO THE GALA**

**HERE IS WHAT’S ON OUR WISHLIST:**

- Exclusive experiences • Tickets to concerts or plays • Vacation homes and getaways
- Spa packages • Golf foursomes • Electronics • Jewelry and designer merchandise
- Food and wine baskets • Sports tickets • Gift cards valued at $100 or more

*All auction donors receive acknowledgment in the event program.

**SAVE THE DATE!**

**Hope Builders’ 2018 LIGHT up a LIFE**

September 15, 2018

For more information about how to get involved, visit [tsjhopebuilders.org/light-up-a-life](tsjhopebuilders.org/light-up-a-life)

**JOIN the GALA PLANNING COMMITTEE**

Secure auction items, promote the raffle and design the event theme and décor.

To volunteer for the gala, please contact:
Laura Stagner
lstagner@tsjhopebuilders.org
(714) 543-5105, ext. 123

**URIA S WANTED TO CHANGE HIS LIFE, BUT DIDN’T KNOW HOW TO START.**

At 25 years old, Urias never worked a day in his life. His lack of experience made it difficult to support his family.

Hope Builders equipped him with the training and life skills needed to enter the workforce. Today, he has been at Portrait Construction for close to six months earning prevailing wages to support his family.

He is a testament to the power of Hope Builders’ programs to change lives.
GREETINGS
from
SHAWNA SMITH

Hope Builders knows the transformative power of a good job. We understand that employment has the ability to offer impoverished youth more than just a paycheck; and, we’ve become experts in reducing the obstacles that keep many disadvantaged youth from getting and keeping a job.

However, this is only half of the equation for success.

Unleashing the transformative power of a good job requires meaningful partnerships with employers, especially for low-income youth who experience higher than average unemployment and underemployment.

It’s also critical to sustaining the essential work of Hope Builders into the future. It’s also critical to sustaining the essential work of Hope Builders into the future.

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I am excited about the new ways in which Hope Builders’ 100 (HB100) is a community of leaders, partnering with Hope Builders to pilot, develop and scale innovative solutions to Orange County’s Opportunity Gap. Jobs WORK is the first initiative these partners helped us launch.

The following changemakers are committed to aggressively and effectively investing in the future of Orange County’s youth.

Maxwell, Christian, Evan, Alondra and Marco completed a 4-week field internship with Hospitality Business Network Solutions as part of their training.

Internships range from four weeks to one year and give employers a first look at Hope Builders’ talent. After the internship, HBNS hired two youth—Evian and Christian—as help desk support. They are earning $17/hr with full benefits.

Both doubted their abilities before entering the program but their experience at Hope Builders and internship helped build their confidence.

“Thank you. Hope Builders helped all my dreams come true and change my life for the better,” expressed Evan.

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