



HOPE

for the

HOLIDAYS



An investment in Hope Builders is also an investment in your community. Prepare young people to enter the workforce and help businesses fill jobs with the right talent. Give HOPE by volunteering your time or making a donation.

Get more details at
tsjhopebuilders.org

VOLUNTEER OPPORTUNITIES



Volunteers bring TALENT and valuable SUPPORT to help advance Hope Builders' mission. Here are available volunteer opportunities:

MOCK INTERVIEWERS

GUEST SPEAKERS

TUTORS

SPECIAL EVENT SUPPORTERS

To learn more or become a volunteer, please contact Sami Rothwell at (714) 543-5105, ext. 124 or srothwell@tsjhopebuilders.org

SINCE APRIL,
 WE'VE HELPED



YOUTH
find
 EMPLOYMENT



Below is a sampling of youth who completed training and found employment at an average starting wage of \$13.69 per hour.

Name	Company	Hourly Wage
Abdulaziz	Morillo Construction, Inc.	\$17.00
Adrianna	Courtesy Patrol Specialists	\$13.00
Aide	St. Joseph Health — Revenue Cycle Services	\$13.35
Alma	Comprehensive Care Solutions	\$13.00
Ana	Lestonnac Free Clinic	\$12.00
Betsy	UC Irvine	\$15.93
Brenda	UC Irvine	\$16.37
Brian	Hakes Sash & Door	\$13.00
Cleo	Innovative Medical Management	\$12.00
Daniel	Miles & Kelley Construction Co.	\$15.00
Eliza	Pain Specialist of Orange County	\$12.00
Elizabeth	Western Dental	\$12.00
Gabriel	St. Joseph Health — Revenue Cycle Services	\$13.35
Gerardo	Career Strategies Temporary Inc.	\$16.00
Isabel	MicroVenton	\$16.00
Janeth	Medi-Syn Inc.	\$12.00
Jennifer	Centers of Rehabilitation and Pain Management	\$12.00
Jose	Medi-Syn Inc.	\$12.00
Madelaine	Innocean	\$14.00
Mariela	Pacific Medical Clinic	\$12.00
Ostin	JLM Installations Inc.	\$16.16
Pedro	Hope Builders Construction Co.	\$12.00
Rubi	Smile Brands Inc.	\$13.00
Steven	Bless Construction Inc.	\$12.00
Veronica	St. Joseph Health — Revenue Cycle Services	\$13.35
Viridiana	UC Irvine	\$15.53
Xochitl	UC Irvine	\$15.53

Additionally, the below youth increased their wages by an average of \$3.08 an hour.

Name	Previous Hourly Wage	Current Hourly Wage	Company
Alfonso	\$12.00	\$15.00	Hope Builders Construction Co.
Anthony	\$13.00	\$21.30	GB Carpentry
Arazely	\$12.50	\$15.50	Share Our Selves (SOS)
Brenda	\$15.53	\$7.88	UCI Medical Center
Cesar	\$13.00	\$17.20	Rocky Coast Builders Framing
Edith	\$12.00	\$18.19	UC Irvine
Gerardo	\$12.00	\$18.00	Tradesman Electric Inc
Irving	\$16.60	\$17.70	Los Angeles Engineering
Jesus	\$15.00	\$17.00	Isidro Contracting
Jose	\$12.00	\$15.57	Santa Ana College
Judith	\$13.24	\$15.25	Health Care Partners Clinic
Julie	\$12.00	\$14.00	Orange County Rescue Mission Health Care Services Inc./Hurt Family
Karina	\$14.00	\$17.00	Island Dermatology
Karina	\$13.50	\$15.50	Share Our Selves (SOS)
Karla	\$12.50	\$13.75	St. Joseph Heritage Healthcare
Rosalba	\$12.00	\$15.00	AltaMed
Sophia	\$15.53	\$20.06	UC Irvine
Viridiana	\$15.53	\$18.19	UC Irvine
Xai	\$12.50	\$16.00	Hope Builders Construction Co.

Visit tsjhopebuilders.org/testimonials for a complete list.

BUILDING HOPE

FALL 2016



tsjhopebuilders.org

CREATING SOLUTIONS

to

ORANGE COUNTY'S ISSUES



THE PROBLEM:



43,000

young adults in Orange County are both out of school and out of work



HOPE BUILDERS IS THE SOLUTION:



465

youth are currently served by Hope Builders annually



84%

of Hope Builders graduates are placed into jobs annually



81%

of youth retain employment for at least six months

IRVING'S TRANSFORMATION: INVEST IN HOPE, INVEST IN THE FUTURE

Irving enters a classroom of eager young men and women who just enrolled in Hope Builders 16-week construction training program. Not long ago, he sat in one of those seats, looking to build a better life. Today, he volunteers his time by sharing his story.

His message to them is simple. Everyone here—classmates, staff and Hope Builders' supporters—wants to see you succeed.

A bright future awaits you—but you will need to work hard and above all, never lose hope.

Irving grew up in Santa Ana with his mom and two older brothers. His family lived in the part of the neighborhood where looking at someone the wrong way could get you into serious trouble.

In order to support the family, Irving's mom worked two, sometimes three jobs.

"My mom always made sure we had food, clothes and school supplies—what any parent would want for their kids."

Despite these needs being met, Irving still struggled. With his mom working around the clock, it was easy for him to get into trouble. When he was only 11, Irving had his first drink and smoked his first cigarette. Eventually, he experimented with other drugs.

Irving knew that his future looked bleak. Both of his brothers were in a gang and were constantly cycling in and out of jail.

Irving didn't want to head down this same path, so he looked for work.

There were plenty of jobs out there, but with only a high school diploma and no experience, Irving kept hearing "no" wherever he went.

With the right skills, Irving could land a quality job but instead, all he could find were dead-end ones working in fast food. At this rate, he would be stuck working multiple minimum wage jobs like his mom.

Irving found the change he needed when his friend introduced him to Hope Builders' construction training program. Getting paid a weekly stipend while receiving job training drew Irving to the program.

A bright future awaits you—but you will need to work hard and above all, never lose hope.

He gained so much more than he expected.

The program taught him construction principles and life skills such as time management, leadership and teamwork. He discovered a new-found confidence during the program.

After completing training, Irving gained the

marketable skills he previously lacked to find work. For the past 9 months, Irving has been working as a laborer with a general construction company. His earnings have increased 48% to \$17.70/hour with full health benefits. He is also continuing his education through Associated General Contractors (AGC) and hopes to become a journeyman.

With his new job, Irving can take care of his family in a way he didn't think was possible. He has relocated them to a better neighborhood and is now leading his family to the future they only once imagined.

"Without Hope Builders, I would probably be working the same dead-end jobs or be in jail. I am happy to come back and give others hope. Hope is the best gift you can give someone—look what it did for me."

For more transformations like Irving's, visit tsjhopebuilders.org/blog



EVERYBODY

needs an

AMIGO

Amigo scholarships support job training and case management for Hope Builders' youth. To sponsor an Amigo, please call Sami Rothwell at (714) 543-5105, ext. 124.

To see a list of these generous supporters, visit tsjhopebuilders.org/amigo



GREETINGS

from

SHAWNA SMITH

Dear Friends,

Hope Builders isn't about a hand-out—it's a hand-up. We invest in young people, who are ready to do the hard work needed to overcome daunting obstacles and build lives full of opportunity. In Orange County alone, 43,000 youth between the ages of 16–24 are unemployed and out of school. That's nearly enough youth to fill Angel Stadium.

And we're doing something about it. Hope Builders' model of workforce training and life skills empowers disadvantaged young people to transform their lives and achieve enduring personal and professional success. Through partnerships with businesses and individuals like you, we are leveraging the untapped potential of disadvantaged youth—back to work, back to school, back to our community.

Your generosity is the fuel that drives our efforts. It strengthens and encourages our work. It makes transformation possible for hundreds of young people each year. Thank you!

Gratefully,

Shawna Smith
CEO/Executive Director



UNIFORMS FOR 2 TRAINEES



CHILDCARE VOUCHER FOR 1 TRAINEE



CLASSROOM MATERIALS FOR 1 TRAINEE



BUS PASS FOR 1 TRAINEE



UNIFORM, CHILDCARE VOUCHER, CLASSROOM MATERIALS AND BUS PASS FOR 1 TRAINEE



AMIGO SCHOLARSHIP: SUPPORTS JOB TRAINING AND CASE MANAGEMENT FOR 1 TRAINEE

BUILDERS BLOC:

Monthly Giving Program

Become a member of the Builders Bloc, Hope Builders' Monthly Giving Program and empower a young person with the skills and support needed to transform their lives. Monthly donations help our trainees get things like bus passes and childcare vouchers so they can complete the program.

As a Builders Bloc member, you will receive:

- Quarterly updates regarding our program and youth
- Invitation to members-only events
- Recognition online and in print media
- Private tours upon request

To join the Builders Bloc, please contact Sami Rothwell at (714) 543-5105 ext. 124 or srothwell@tsjhopebuilders.org. You can also sign-up online at tsjhopebuilders.org/donate.



Sister Eileen

LEGACY SOCIETY



Last year, Hope Builders was surprised with a donation that we badly needed, but that we hadn't anticipated. I am certain that God had a hand in this – matching the gift with the need, the mail with the moment. Many of us are savvy about the issues and needs that surround us and see ourselves as compassionate, caring and generous. For myself, I know that it is ultimately God's grace that pushes me to put my compassion into action as this donor had done.

In fact, it is watching human beings take care of each other, even taking care of the stranger, that most often convinces me of the existence of God. It is then that I am certain that we humans are clearly more than highly developed two-legged animals – that actually we are the instruments of God's grace in the world. I certainly was a witness to this in September at Light Up A Life and I am incredibly grateful to all of you, our donors and friends, who make our great work possible. One of my richest and deepest blessings has been to watch countless young men and women find hope beyond their imagination when they walk through the doors of Hope Builders. Hope has a face, a posture, a lightness of being and a confident walk. My life experience has taught me that there is nothing so worthy on the face of the earth than the act of one human being changing another human being's life for the better.

Thank you so much.

For information on how to make a gift or include Hope Builders in your estate plans, please contact **Christa Sheehan** at (714) 543-5105, ext. 112



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(714) 543-5105
www.tsjhopebuilders.org



Stay up to date by following us at:
facebook.com/tsjhopebuilders

To volunteer, please contact
Sami Rothwell at (714) 543-5105, ext. 124

To hire a graduate, please contact
Meghan Medlin at (714) 543-5105, ext. 138

To make a gift, please contact
Sami Rothwell at (714) 543-5105, ext. 124

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Sponsored by the Sisters of St. Joseph of Orange

LIGHT UP A LIFE

Together we raised a record-breaking \$750,000 in net proceeds at our Light Up A Life gala on September 17. We are enormously grateful to our sponsors, donors and Best of Friends Honoree—**SC Fuels** and the **Greinke Family**. Thank you event chair **Bridget Ford** and the Light Up A Life Council for creating a magical evening.

Anonymous	PREMIER FMC FINANCIAL GROUP	GUARANTY CHEVROLET OC CHEVY.COM
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Visit tsjhopebuilders.org/events for pictures of the event.

THE TRANSFORMATIVE POWER

of

HOPE BUILDERS

CONSTRUCTION COMPANY

Hope Builders operates a general contracting company, Hope Builders Construction Company (HBCC), that strives to fast-track unemployed, but skilled youth, with significant barriers to employment, to living-wage jobs by giving them an opportunity to refine their skill set through transitional employment alongside master tradesmen. HBCC is a \$1.3 million business that currently employs 16 people, including 7 Hope Builders' youth. According to Hope Builders' partner, REDF—a venture philanthropist that invests in social enterprise—individuals engaged with social enterprises show an increase in job retention, self-sufficiency and life stability.

Take Juan for example—a graduate and former HBCC employee:



2007

At 14 years old, Juan received a sentence of seven years in jail for crimes related to his gang involvement.



2011

Juan was released and tried finding work, but it was difficult with a record and lack of experience.



2012

Juan's parole officer referred him to Hope Builders and in October of that year, he completed the Construction Training Program.



2013 – 2016

HBCC hired Juan. During this time, he was promoted to permanent employment as a crew leader, earning \$18/hour with full health benefits.



TODAY

Juan just accepted a position with Portrait Construction, Inc. where he is earning \$40/hour—that's a 182% pay increase from his last job.



42%

OF EMPLOYERS HIRE FROM HOPE BUILDERS BECAUSE THEY TRUST THAT WE HAVE VETTED THE CANDIDATE.