



Hope Builders' 2017

LIGHT *up a* LIFE

September 16, 2017

HONORING:
**Brookfield
Residential**

For more information about how to get involved, visit
tsjhopebuilders.org/LightUpALife

A STAKE IN THE GROUND: QUALITY JOBS FOR 2,600 YOUTH



Throughout the next 10 years, Hope Builders will serve more than 4,700 youth, placing 3,700 into employment. Hope Builders is committed to ensuring that at least 2,600 youth advance into and retain quality jobs—positions that give them the salary and career advancement opportunities needed for economic stability including:



AN ANNUAL INCOME OF
\$26,000
OR MORE



A DEFINEABLE
CAREER PATHWAY
WITH A HIGH POTENTIAL
FOR ADVANCEMENT

Below is a sample of youth who have advanced into and retained a quality job for six months or more.

Name	Employer
Alexia	St. Joseph Heritage Healthcare
Alicia	MemorialCare Medical Group
Alfonso	Hope Builders Construction Company
Ary	American Solar Direct
Atzy	Share Our Selves (SOS)
Brenda	St. Joseph Health — Revenue Cycle Services
Christina	CASA for Children
Cristina	Share Our Selves (SOS)
Daisy	UCI Medical Center
Dulce	Vititech Nutritional Sciences
Elizabeth	Share Our Selves (SOS)
Ernesto	Saputo Construction Inc.
Estevan	Largo Concrete
Gerardo	Tradesman Electric Inc.
Jovani	H&S Marketing
Leslie	Friends of Family Health Center
Luis	Contreras Dry Wall Finishing
Luis	Hope Builders Construction Company
Luis	Walker's Windows
Mariate	Pacific Coast Title Company
Mayra	St. Joseph Health — Supply Chain Department
Sandra	St. Jude Heritage Medical Group

Visit tsjhopebuilders.org/testimonials for a complete list.

SINCE OCTOBER,
WE'VE HELPED



YOUTH
find
EMPLOYMENT



Below is a sample of youth who completed training and found employment at an average starting wage of \$13.48.

Name	Employer	Starting Hourly Wage
Alma	St. Jude Heritage Medical Group	\$14.50
Angelica	Share Our Selves (SOS)	\$13.00
Carla	Southern Hills Acceptance	\$13.00
Celeste	UC Irvine	\$15.53
Christopher	Newport Orthopedic Institute	\$15.00
Denise	UC Irvine	\$15.53
Deyvis	T 3 Contractors	\$17.67
Genaro	Win-Dor	\$13.50
Kevin	La Amistad Family Health Center	\$15.00
Kitlis	Irvine Family Care Inc.	\$13.50
Kyle	Reborn Cabinets Inc.	\$15.00
Lizet	Saddleback Dentistry & Orthodontics	\$13.00
Maria	MemorialCare Medical Group	\$12.75
Nicole	St. Joseph Health	\$15.00
Reyna	Medical Specialties Manager	\$14.00
Ruby	Alignment Healthcare	\$16.00
Sabina	California Veterinary Specialist	\$15.00
Steven	AMPAM	\$13.00
Steven	Transdev	\$14.00
Veronica	Innovative Medical Management	\$12.50
Viviana	Access General Contracting, Inc.	\$12.50

Visit tsjhopebuilders.org/testimonials for a complete list.

BUILDING HOPE

SPRING 2017



tsjhopebuilders.org

TRANSFORMING INDIVIDUALS, FAMILIES AND NEIGHBORHOODS



MORE THAN
43,000
OUT OF WORK AND
OUT OF SCHOOL
YOUTH LIVE IN
ORANGE COUNTY



EACH OF THESE YOUTH
IMPOSES AN IMMEDIATE
ANNUAL TAXPAYER AND
SOCIAL BURDEN OF
\$51,350

Despite an eagerness to work, undereducated and unemployed youth often don't know how to access avenues to employment and education. Hope Builders not only gives youth the tools they need to build new lives, but also gives employers direct access to motivated workers with the training and guidance needed to be productive employees immediately and valuable assets for the long-term. These are their stories:



Meet Xochitl

- 22 years old
- Mother of a 2-year old
- Healthcare Graduate

Employment

I have been employed by the University of California, Irvine for nine months as a medical front office assistant at \$15.53/hr.

Her story

As a single mother, I was terrified that I wouldn't be able to support my son—but coming to Hope Builders gave me the chance to address this. I've gained the skills and confidence I need to provide for him and build a better future for us. I've never worked harder for something in my whole life.

One day, I want to...

Go back to school to pursue a career in pediatrics.



Meet Daniel

- 24 years old
- High school graduate with no work experience
- Construction Graduate

Employment

I have been employed by Miles & Kelley Construction Co. for eight months as a construction laborer at \$15/hr.

His story

High school kept me on a routine but once I graduated, I felt lost. I thought working would help, but without any real skills, all I could find were part-time, minimum-wage jobs. I drifted from one position to the next without any direction. At Hope Builders, they put me on the right path by teaching me the skills needed to get hired into a respectable job. Hope Builders taught me to be accountable and believe in myself.

One day, I want to...

Lead a team as a construction superintendent.

EVERYBODY
needs an
AMIGO

Amigo scholarships support job training and case management for Hope Builders' youth. To sponsor an Amigo, please call Sami Mouth at (714) 543-5105, ext. 124.

To see a list of these generous supporters, visit
tsjhopebuilders.org/amigo



GREETINGS from SHAWNA SMITH

Across our nation, communities are grappling with broken systems that no longer adequately serve the American people. Issues concerning employment and a skilled workforce sit near the top of the list.

Orange County isn't immune to these challenges; in particular, there is a widening gap of opportunity for young people in our community's urban core.

Where some see doom and gloom, I see opportunity. Orange County's business

community is thriving; yet, according to a 2016 Orange County Business Council report, 45% of HR managers reported difficulty finding qualified candidates, naming "lack of skills" as the primary reason.

Hope Builders is committed to bridging this divide. Within ten years we will serve more than 4,700 youth—equipping them with marketable skills and helping them secure employment. Furthermore, Hope Builders will ensure that at least 2,600 of these youth advance into

quality jobs—the kind that offer them a firm foundation on which to build their families.

Because of the generosity of many, Hope Builders is well-positioned to take on this bold vision. I hope I can continue to count on you to support these enduring transformations.

Shawna Smith
CEO/Executive Director

SUPPORTERS ENGAGE YOUTH through NETWORKING

"Connect Over Coffee was an excellent way to kick off a Friday morning," said Opus Bank's Community Impact Manager Jamie Hauer. "Students were well prepped and were a delight to meet. I look forward to the next round," echoed Tom Honan, board chair.

"I now have the confidence to walk into a room where I don't know anyone and put my best foot forward!" said healthcare trainee Genesis.

This is just one of the many ways Hope Builders is enhancing its skills training to make 2017 a year of impact.

Contact Sami Mouth at (714) 543-5105 ext. 124 or smouth@tsjhopebuilders.org to learn how you can volunteer and impact the lives of Hope Builders' youth.

Hauer and Honan joined other Hope Builders' supporters like Brookfield Residential, Disneyland, and St. Joseph Heritage to launch this new volunteer activity to help youth practice their networking skills.



Sister Eileen

LEGACY SOCIETY



I like the images that Jesus used when he told us the story about the man who was beat up and left wounded on the side of the road. He described the people who passed by—those who were either indifferent to the condition of the wounded man or threatened by the implications of stopping to help.

Finally, it was a Samaritan man who assisted the bedraggled stranger—bandaging him, transporting him to an inn and pleading with the innkeeper to care for him, pledging to pay whatever costs might be involved. It was the Samaritan man who acted as a true neighbor.

Father Jean-Pierre Medaille, the Jesuit Priest who founded the Sisters of St. Joseph, urged our community "to go out into the city, divide up the neighborhoods, find out the needs and do our best to meet them". This year, I will celebrate my 60th anniversary as a Sister of St. Joseph of Orange. I am proud to have been part of the long line of Sisters of St. Joseph, who with their bold faith, have taken risks, that without God's help, would have seemed impossible to them.

These words, and the story of the good Samaritan, always guided my work at Hope Builders. I entered a world that was unfamiliar to me, knowing that God always had my back, and, along the way, meeting each of you, good Samaritans, who care for our youth through your generous support.

For information on how to make a gift or include Hope Builders in your estate plans, please contact Christa Sheehan at (714) 543-5105, ext. 112

79%

OF YOUTH IMPROVED
THEIR BASIC SKILLS
BY AT LEAST ONE
GRADE-LEVEL AFTER
COMPLETING TRAINING



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Santa Ana, CA 92701

(714) 543-5105
www.tsjhopebuilders.org



Stay up to date by following us at:
[facebook.com/tsjhopebuilders](https://www.facebook.com/tsjhopebuilders)

To volunteer, please contact
Sami Mouth at (714) 543-5105, ext. 124

To hire a graduate, please contact
Meghan Medlin at (714) 543-5105, ext. 138

To make a gift, please contact
Sami Mouth at (714) 543-5105, ext. 124

Board of Directors

Tom Honan—*Board Chair*
Shawna Smith—*CEO/Executive Director*

- Marcia Choo
- André De La Cruz
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Sponsored by the Sisters of St. Joseph of Orange

AMIGO SPOTLIGHT Stephanie Sloggett-O'Dell

Stephanie Sloggett-O'Dell first learned about Hope Builders in 2010, when, as a new employee of St. Joseph Health, she attended an Employee Giving Fair that highlighted local nonprofits eligible for support through St. Joseph Health's payroll deduction program. Stephanie was impressed by Hope Builders' mission and jumped at the chance to learn more when invited to attend the Light Up A Life gala by her colleague and Hope Builders' board member, Bill Murin.

Throughout the next six years, Stephanie contributed to Hope Builders through every paycheck. Her generous monthly support helped Hope Builders grow to serve more youth. Over time, Stephanie has sponsored 17 Amigo Scholarships!

Stephanie notes, "there are many very worthy organizations out there, but I choose to support Hope Builders because they are moving disadvantaged youth to a better place. That's powerful." She's continued to give over the years because, "I love receiving the notes from the students whose training I've helped support. It's inspiring to hear, in their own words, about their efforts to move their families out of poverty. This thread is similar for each letter, yet their motivations and dreams are beautifully different. I know my gift is going to be used wisely and is directly helping the youth."

Stephanie, now the Vice President and Counsel, Special Initiatives at the California Hospital Association, encourages anyone who is interested in investing in Hope Builders to participate in their company's employee giving campaign or, if one is not yet established, donate monthly to the organization. She also urges folks to get to know Hope Builders' youth by attending the Light Up A Life gala or a graduation ceremony.

Stephanie took her enthusiasm for Hope Builders one step further. She hired a graduate, Jessica, to serve as her administrative assistant. "Jessica was well trained and excited to learn new skills. She quickly became a real asset to the team."

Hope Builders is thankful for Stephanie's longtime and generous support!

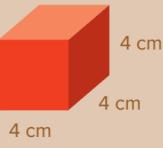


Visit
tsjhopebuilders.org/monthly-giving
for information on how
to give a monthly gift.



PREPARING YOUTH to advance their education

Before you take a closer look, try to solve these math problems.

QUESTION 1	QUESTION 2	QUESTION 3	QUESTION 4
$\frac{1}{2} \times \frac{1}{5} = ?$	Erica's bill for breakfast was \$70. She left a 20% tip. What was the total cost of her breakfast including tip?	Find the volume. 	$1 - (-7) = ?$
a) $\frac{1}{10}$ b) $\frac{1}{100}$ c) $\frac{2}{5}$ d) $\frac{3}{10}$	a) \$77 b) \$80 c) \$84 d) \$96	a) 12 cm ³ b) 16 cm ³ c) 32 cm ³ d) 64 cm ³	a) 8 b) -8 c) 6 d) -6

Answers: (1) b (2) c (3) d (4) a

Imagine going to community college and not being able to solve most of these 5th to 8th grade-level math problems. This is the case for 80% of Hope Builders' youth who have low basic math and reading skills when they first walk through our doors.

For those youth who may have previously attempted community college, they find that they must first enroll in remedial classes before advancing to college-level coursework. Unfortunately, only 31% of students placed into remedial math ever move beyond it (Community College Research Center at Columbia University's Teachers College), meaning youth can spend years never making any progress towards a post-secondary degree.

Hope Builders tackles this head-on by embedding basic skills remediation into its training so that youth become fluent in the formulas and vocabulary needed to pour concrete, hang drywall, measure medications and communicate with health professionals. Additionally, instruction focuses on developing study skills, understanding post-secondary pathways and accessing financial aid and scholarships.

The effort works; 79% of Hope Builders' youth improve their basic skills by at least one grade level during their 16-week training program. Furthermore, Hope Builders now partners with institutions to create a smooth pathway for youth hoping to advance their education. For example, youth in Hope Builders' Business Applications program earn 17 credits and an Office Management Certificate from Santa Ana College. Youth in Hope Builders' Construction program receive a Vocational Construction Technology and Employability Skills Certificate from the Santa Ana College School of Continuing Education. And, Hope Builders is working with Cypress College to articulate its healthcare coursework with the college's Healthcare Information Technology AA Degree.

These partnerships prepare Hope Builders' youth to continue their education; in fact, 30% of Hope Builders' graduates enroll in a post-secondary program, which ultimately helps them advance their careers.