



Hope Builders' 2017

LIGHT *up a* LIFE

September 16, 2017

HONORING:
**Brookfield
Residential**

For more information about how to get involved, visit
tsjhopebuilders.org/LightUpALife



GUARANTY
CHEVROLET

WIN A NEW CAR

Purchase a raffle ticket for your chance to win a
2017 Chevrolet Volt or 2017 Chevrolet Silverado
from Guaranty Chevrolet.

The winner will be announced at Light Up A Life.
(winner need not be present)

\$100 for 1 Ticket / \$500 for 6 Tickets

To purchase tickets, contact
Sami Mouth at (714) 543-5105, ext. 124
or smouth@tsjhopebuilders.org

For more information, please visit
tsjhopebuilders.org/raffle

SINCE APRIL,
WE'VE HELPED

66

YOUTH
find
EMPLOYMENT



Below are some of the youth who have advanced into
and retained a quality job for six months or more.

Below are some of the youth who completed training and
found employment at an average starting wage of \$13.96.

| Name | Employer |
|------------|---|
| Aidee | Share Our Selves (SOS) |
| Alma | St. Jude Heritage Medical Group |
| Angelica | American Auto Financing |
| Ariana | Rancho Santiago Community College |
| Ashley | Hurt Family Health Clinic |
| Brian | Hakes Sash & Door |
| Briana | MedCor |
| Cesar | GMC Engineering |
| Dana | Student Loan Counsel |
| Edith | UCI Medical Center |
| Edward A. | MemorialCare Medical Group |
| Edward F. | Miles & Kelley Construction Co. |
| Enrique | La Amistad Family Health Center |
| Jacqueline | Morgan Stanley Financial |
| Marisol | Carrington Mortgage |
| Nancy | City of Santa Ana |
| Nilton | Centers of Rehabilitation and Pain Management |
| Richard | ProPlas Technologies |
| Steven | Transdev |
| Thomas | Bergelectric |

| Name | Employer | Starting Hourly Wage |
|---------|---|----------------------|
| Ana | UC Irvine | \$15.35 |
| Ashley | St. Joseph Heritage Healthcare | \$15.22 |
| Derek | JTC Estates | \$15.00 |
| Elizeth | Bienstar Medical Center | \$15.00 |
| Gloria | QTC—Alpha Medical Diagnostics | \$13.00 |
| Iris | St. Joseph Heritage Healthcare | \$15.00 |
| Jaysell | St. Joseph Heritage Healthcare | \$15.09 |
| Jazmine | UC Irvine | \$18.42 |
| Joana | Prospect Medical Group | \$16.50 |
| Juana | Dr. Raouf Kayaleh | \$12.50 |
| Kevin | Vantari Genetic | \$14.00 |
| Kiara | UC Irvine | \$15.35 |
| Lizeth | Medical Specialties Managers | \$13.00 |
| Luis | Mammoth Electric, Inc. | \$13.00 |
| Maria | St. Joseph Hospital | \$18.00 |
| Maria | Centers of Rehabilitation and Pain Management | \$12.50 |
| Marilyn | UC Irvine | \$20.86 |
| Miriam | UCI Medical Center | \$20.32 |
| Ruben | Sunpeak Construction | \$15.00 |
| Urias | Cammacks Construction | \$14.00 |

Visit tsjhopebuilders.org/testimonials for a complete list.

BUILDING HOPE

SUMMER 2017



tsjhopebuilders.org

HOPE BUILDERS' 100: PREPARING 1,000 YOUTH FOR THE WORKFORCE

Across the nation, the deficit of reliable, skilled and dependable job seekers is a growing concern.

Locally, this gap could "limit economic growth, job creation and business competitiveness" according to a 2016 Orange County Business Council report. In addition, this gap could leave behind a whole group of out-of-work and out-of-school young people, ill-prepared to support their families.

Employers and educators aren't going to fill this void by doing business as usual; they need to partner with agencies like Hope Builders—groups that are working to upskill our community's future workforce.

Recognizing that a robust economy relies on a future labor force that is both growing and skilled, Greg Palmer, Chairman, Supplemental Health Care and Adrian Foley, President/COO, Southern California, Brookfield Residential joined forces as Co-Founders to launch Hope Builders' 100 in early 2017. Today, Hope Builders' 100 is a growing coalition of executives from the construction, healthcare and business industries working to promote and scale viable solutions to Orange County's skills gap.

"We have a responsibility to the community. Not only to those we build, but also to those in which our employees live. Brookfield wants all residents of Orange County to thrive," said Foley. Foley and his team have asked other homebuilders to join Hope Builders' 100 because he believes Hope Builders' ability to recruit, vet and train workers is a vital benefit to their industry. "Our trade partners need crewmembers. We need our trade partners and these youth need jobs. It's a natural partnership."

Over the next five years, Hope Builders' 100 leaders will connect to and learn from national, effective private/nonprofit partnerships and best practices to find solutions to Orange County's skills gap. In addition to testing new models, Hope Builders' 100 will help the agency leverage existing education, training and internship partnerships that it already has in place with local community colleges and employers.

Hope Builders' 100 is committed to ensuring Orange County's future workforce is skilled and ready to meet the demands of employers and, by 2022, moving 1,000 youth into the workforce and upskilling minimum wage earners into skilled jobs.



100

HOPE BUILDERS'
MEMBERS

Brookfield Residential
Clark Construction
Disneyland Resort
First American Homebuilder Services
Hunsaker & Associates
KB Home
Lennar
The New Home Co.
Providence St. Joseph Health
RSI Communities
St. Joseph Heritage Healthcare
St. Joseph Hospital
StaffRehab
Supplemental Health Care
TL FAB
TRI Pointe Homes

43,000
young adults
in Orange County are both
out of work and out of school.

EMPLOYERS
struggle to find
skilled and reliable
entry-level workers.

PARTNER WITH US

Support 1,000 youth as they move out of poverty and into the workforce,
contributing to a thriving Orange County economy.

For more information, contact Laura Stagner
at (714) 543-5105, ext. 123 or lstagner@tsjhopebuilders.org.



GREETINGS

from

SHAWNA SMITH

This summer marks the beginning of my twentieth year at Hope Builders, the last ten of which I've served as executive director. I still vividly remember the first time I walked into the lobby at our downtown Santa Ana location. The place tugged at something deep inside me. Little did I know how deeply the young men and women who walk through that same lobby would inspire me with their determination, unquenchable hope, and persistence. Likewise, it has given me the opportunity to learn from an incredible mentor, Sister Eileen Mc Nerney, and to

honor her legacy of service as a Sister of St. Joseph of Orange for 60 years.

What remains consistent over all this time is Hope Builders' drive to transform the lives of disadvantaged young people throughout Orange County. Through programs that prepare youth with the skills needed to build enduring success and partnerships with local business leaders, Hope Builders bridges the skills gap in a way that results in lasting change.

None of this would be possible without your generosity. Thank you for investing in Hope Builders so we can ensure that every young person has the skills needed to thrive in our community.

With gratitude,

Shawna Smith
CEO/Executive Director

HOPE BUILDERS GRADUATE RECEIVES HIGH ACCOLADE

from

ST. JOSEPH HERITAGE HEALTHCARE

Surprised. Humbled. Honored.

Rudy, a Hope Builders' graduate, felt these emotions when he accepted the

Values in Action (VIA) Award for Dignity for his work at St. Joseph Heritage Medical Group.

The VIA awards are given annually to each ministry within St. Joseph Health to caregivers who exemplify four core values—service, excellence, justice and dignity.

Rudy accepted the honor in front of his peers and delivered a moving speech recalling his experience at Hope Builders.

"Without Hope Builders, I would not be here today. The moment I walked in those doors, I could tell this place was special. They helped me overcome my barriers and provided me with opportunities for a brighter future."

After completing the Administrative Billing and Coding program in 2014, Rudy found a full-time job working as a Health Information Manager at St. Joseph Heritage Medical Group. He is earning \$33,000 annually with full benefits. Rudy has been an asset to his team—next month will mark his three-year work anniversary.

"Rudy is a true team player and highly professional in all aspects of his job. He has an exceptional work ethic and can always be counted on to not only be on top of his duties, but to do it with a smile," said Lorena Villegas, Rudy's supervisor.

Finding meaningful and stable employment has transformed Rudy's life. Growing up, his mother struggled to support him and his two brothers.

Rudy helped where he could—working a minimum wage job at a sandwich shop but he knew it wasn't sustainable.

No longer living paycheck to paycheck, Rudy is saving to go back to school to become an x-ray technician. He is proud to show his younger brothers that

he could succeed despite the barriers in his life.

"Hope Builders is such a blessing to me—everything fell into place after coming here."

He has an exceptional work ethic and can always be counted on to not only be on top of his duties, but to do it with a smile.



Sister Eileen

LEGACY SOCIETY



I visited our construction program in Santa Ana this past week. My heart always skips a beat when I walk into that big warehouse because I think of the multitude of young people who have passed through those doors begging for a chance at a decent life.

When I first became a Sister of St. Joseph 60 years ago, I couldn't have imagined myself hanging around young men or women who had been in trouble or who had been in and out of jail. As a nun, I just wanted to be a good person, to be of service, to have God make good use of my life—providing that I could avoid risk, inconvenience and suffering.

Catholic nuns take three vows — poverty, chastity and obedience. Because I would not be having children of my own, one of my early teachers reminded me that I would be a "spiritual mother" to those children I would teach throughout the years. That really didn't ring true for me over time, and so I quietly set that image aside.

However, when God first led me to Hope Builders, it was clear to me that I started to develop the heart and soul of a mother. When broken and wounded young people walked through the front door, I could literally feel my mothering genes kick in. I learned to have a tender heart for those who had gone astray. I carried a flame of hope for them in my heart until their own hope kicked in. And most of all, I began to worry the way that mothers do about their young. Mothers are skilled at worrying. I got good at it, too.

And so I prayed for each young person by name. I wanted God to be clear about who it was I was praying for and why. And so, as I celebrate 60 years as a Catholic nun this summer, I can't think of a better thing I could have done with my life! And I am most grateful to God for sending you to help me along the way.

For information on how to honor Sister Eileen's 60th year as a Sister of St. Joseph of Orange, please contact Christa Sheehan at (714) 543-5105, ext. 112



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Santa Ana, CA 92701

(714) 543-5105
www.tsjhopebuilders.org



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Sami Mouth at (714) 543-5105, ext. 124

To hire a graduate, please contact
Meghan Medlin at (714) 543-5105, ext. 138

To make a gift, please contact
Sami Mouth at (714) 543-5105, ext. 124

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Sponsored by the Sisters of St. Joseph of Orange

A COMMITMENT TO QUALITY

Within ten years Hope Builders will serve more than 4,700 youth—equipping them with the marketable skills to meet Orange County's workforce demands. Hope Builders commits to maintain a robust program where disconnected youth can achieve enduring success even with the number served increasing. Below is a snapshot of how Hope Builders compares to other similar programs across the nation:

| | NATIONAL YOUTH PROGRAMS* | HOPE BUILDERS |
|--|--------------------------|----------------|
| Average Hours of Training | 100 | 367 |
| Program Completion | 70% | 73% |
| Career Development Planning Skills | 85% | 100% |
| Hard Skills Improvement (e.g. reading and math) | 60% | 72% |
| Soft Skills Improvement (e.g. communication and conflict resolution) | 70% | 86% |
| Employment Placement | 75% | 87% |
| Average Wage | \$10.15 | \$13.67 |
| 6 Month Retention | 67% | 83% |

*Source: "A Guide for Youth-Serving Nonprofits to Developing Outcomes, Indicators and Targets for Use in Performance Management". Edna McConnell Clark Foundation, 2016.

PAVING A PATH TO ECONOMIC STABILITY

128%

INCREASE IN AVERAGE SALARY ONE YEAR AFTER COMPLETING TRAINING AT HOPE BUILDERS

Students who enroll in Hope Builders' training go from having an average salary of

\$10,098

before enrolling

to an average salary of

\$22,995

one year after

completing training