



## Save the Date!

Hope Builders' 2018

# LIGHT *up a* LIFE

September 15, 2018

For more information about how to get involved, visit  
[tsjhopebuilders.org/light-up-a-life](http://tsjhopebuilders.org/light-up-a-life)

# JOIN *the* GALA PLANNING COMMITTEE

Secure auction items, promote the raffle and design the event theme and décor.

To volunteer for the gala, please contact:

**Laura Stagner**  
[lstagner@tsjhopebuilders.org](mailto:lstagner@tsjhopebuilders.org)  
(714) 543-5105, ext. 123

IN THE  
LAST QUARTER,  
WE'VE HELPED

# 57

YOUTH  
*find*  
EMPLOYMENT

Below are some of the youth who completed training and found employment at an average hourly wage of \$14.79.

Name	Employer	Hourly Wage
Agustin	St Joseph Heritage Healthcare	\$15.69
Alondra	St Jude Heritage Medical Group	\$14.50
Andrew	So Cal Builders Services	\$15.00
Bryan	So Cal Builders Services	\$15.00
Carlos	Portrait Construction	\$18.00
Cassandra	Wine Country Gift Baskets	\$14.95
Claudia	St Joseph Heritage Healthcare	\$14.50
Cristina	St Joseph Heritage Healthcare	\$15.62
Elizabeth	UCI Medical Center	\$18.92
Joseline	America's Best Contacts & Eyeglasses	\$15.00
Katherine	St Joseph Heritage Healthcare	\$14.54
Kimberly	UC Irvine Temporary Division	\$16.48
Maynely	UC Irvine Temporary Division	\$16.45
Pamela	UCI Medical Center	\$18.18
Ruben	Share Our Selves (SOS)	\$15.50

To see the complete list, visit  
[tsjhopebuilders.org/testimonials](http://tsjhopebuilders.org/testimonials)

## URIAS WANTED TO CHANGE HIS LIFE, BUT DIDN'T KNOW HOW TO START.

At 25 years old, Urias never worked a day in his life. His lack of experience made it difficult to support his family.

Hope Builders equipped him with the training and life skills needed to enter the workforce. Today, he has been at Portrait Construction for close to six months earning prevailing wage with full benefits.

Empower others like Urias today.  
[tsjhopebuilders.org/GIVE](http://tsjhopebuilders.org/GIVE)



# BUILDING HOPE

SPRING 2018



[tsjhopebuilders.org](http://tsjhopebuilders.org)

## TRADE PARTNERS FUEL INNOVATION

Hope Builders equips young people with the technical and life skills training needed to enter the workforce. With 43,000 out-of-work and out-of-school youth in the county and employers struggling to fill positions with the right talent, Hope Builders can continue to bridge this opportunity gap by engaging and expanding its business partnerships.



Anthony and Cirilo unload materials and prep for installation at a job site with Hakes Sash and Door. In the afternoon, they are matched with a journeyman to learn to install doors and trim.

In February, Hope Builders launched a new innovative "earn and learn" program that partners with the building trades to provide field training to youth looking for jobs in construction.

*Since the inception of our partnership with Hope Builders, I have been very impressed with the professionalism of the candidates and their work ethic. I look forward to having my field staff train and make reliable craftsmen carpenters out of them.*

**Teo Villasenor, Vice President**  
Hakes Sash and Door

This model builds on Hope Builders' 20 years of experience to fast-track youth into quality jobs and help employers vet and train reliable, skilled employees.

Jobs WORK leverages Hope Builders' existing curriculum of core construction competencies — basic math remediation, life skills development and OSHA safety certification — to partner with existing training programs in the trades.

To learn more about  
Jobs WORK, visit  
[tsjhopebuilders.org/blog](http://tsjhopebuilders.org/blog)



Anthony standing by the first door he hung.

## DONATE AN AUCTION ITEM TO THE GALA

### HERE IS WHAT'S ON OUR WISHLIST:

Exclusive experiences • Tickets to concerts or plays • Vacation homes and getaways  
Spa packages • Golf foursomes • Electronics • Jewelry and designer merchandises  
Food and wine baskets • Sports tickets • Gift cards valued at \$100 or more

\*All auction donors receive acknowledgment in the event program.

## TOP 3 REASONS *for* JOB VACANCIES

**47%**

LACK OF  
TECHNICAL  
SKILLS

**40%**

LACK OF  
WORKPLACE  
COMPETENCIES

**36%**

LACK OF  
APPLICANTS

SOURCE: Orange County Business Council

## THE COST *of* VACANCIES



Every time a business replaces a salaried employee, it costs 6 to 9 months' salary on average.

For an employee making \$40,000 a year, that's \$20,000 to \$30,000 in recruiting and training expenses.

SOURCE:  
Society for Human Resource Management

To donate to the auction,  
please contact:

**Perla Lopez**

[plopez@tsjhopebuilders.org](mailto:plopez@tsjhopebuilders.org)  
(714) 543-5105, ext. 110



# GREETINGS

from

# SHAWNA SMITH

Hope Builders knows the transformative power of a good job. We understand that employment has the ability to offer impoverished youth more than just a paycheck; and, we've become experts in reducing the obstacles that keep many disadvantaged youth from getting and keeping a job.

However, this is only half of the equation for success.

Unleashing the transformative power of a good job requires meaningful partnerships with employers, especially for low-income youth who experience higher than average unemployment and underemployment.

It's also critical to sustaining the essential work of Hope Builders into the future. I am excited about the new ways in which Hope Builders is working with employers to deliver on its mission.

Together we are making a difference!

With gratitude,

**Shawna Smith**  
CEO/Executive Director

# 100

## HOPE BUILDERS'

Hope Builders' 100 (HB100) is a community of leaders, partnering with Hope Builders to pilot, develop and scale innovative solutions to Orange County's Opportunity Gap. Jobs WORK is the first initiative these partners helped us launch.

The following changemakers are committed to aggressively and effectively investing in the future of Orange County's youth.



### A message from

## OUR FOUNDER

# Sister Eileen



Human beings have always created beautiful things. I suppose it's our way of celebrating and mimicking the beautiful things that God has made for us—sunsets and rainbows, moonbeams and cloud formations. Personally, I love the beauty of stained glass—the use of color and light of the heavens to portray the mystery of God on earth.

We are hoping to install an important piece of stained glass in the first Hope Builders' building in Santa Ana. While I think that this window will be breathtaking and inspiring, there's a very practical reason for replacing the original glass at this time. The fact is, the building is 91 years old and the mullions and transoms that have kept the window panes together for decades now suffer from severe wood rot and are about to give up the ghost.

Donors and friends have decided that creating a holy and memorable window is a good way to express thanks to the Sisters of St. Joseph of Orange who, in 1995, directed their resources to bring hope to young people in Orange County who, despite their intellectual acumen and incredible gifts, appeared to have drawn a not-so-wild card that predestined them to live in poverty.

The light and color filtered through this incredible window can help to bring light and life to every student who passes up or down the stairs each day.

To see the plans for the stained glass window, designed by Judson Studios, that will permanently recognize Sister Eileen and the Sisters of St. Joseph of Orange, please visit [tsjhopebuilders.org/legacy](http://tsjhopebuilders.org/legacy)



### Brookfield Residential



**Adrian Foley**  
President & COO

**John O'Brien**  
Vice President of Southern California Housing

### Disneyland Resort

**Elva Rubalcava**  
Manager, Corporate Citizenship

### First American Homebuilder Services

**Joe S. Tavarez, Jr.**  
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Vice President, Operations

### PIMCO

**Sarah Middleton**  
Senior Vice President,  
Global Corporate Citizenship at PIMCO &  
Executive Director, The PIMCO Foundation

### Providence St. Joseph Health



**Annette Walker**  
President of Strategy,  
Providence St. Joseph Health &  
Chief Executive, St. Joseph Health

### RSI Communities

**Todd Palmaer**  
President & CEO

**Patrick Donahue**  
Division President,  
Southern California Division

**Jim Perry**  
Vice President Operations

### St. Joseph Heritage Healthcare

**John Bennett**  
Chief Administrative Officer & SVP

### St. Joseph Hospital

**Jeremy Zoch**  
Chief Executive

### Staff Rehab

**Sara Palmer**  
Founder & CEO

### Lindsay Joseph

Director of Talent

### Supplemental Health Care



**Greg Palmer**  
Chairman

### TL Fab

**Paul Heeschen**  
Owner

### Dave Willson

President

### TRI Pointe Homes

**Tom Grable**  
Division President

Leverage your industry expertise to guide program innovation and help shape Orange County's response to closing the Opportunity Gap by joining Hope Builders' 100.



For more information, please contact:

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## TALLER SAN JOSE

### HOPE BUILDERS

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Stay up to date by following us at:  
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To volunteer, please contact  
Natalie Stack at (714) 543-5105, ext. 125

To hire a graduate, please contact  
Meghan Medlin at (714) 543-5105, ext. 138

To make a gift, please contact  
Sami Mouth at (714) 543-5105, ext. 124

### Board of Directors

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Shawna Smith—*CEO/Executive Director*

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## EMPLOYER SPOTLIGHT

### Hospitality Business Network Solutions



Maxwell, Christian, Evan, Alondra and Marco completed a 4-week field internship with Hospitality Business Network Solutions as part of their training.

Hospitality Business Network Solutions (HBNS), a computer networking service provider and subsidiary of The Innovation Institute, hosted a field internship for five trainees of Hope Builders' Information Technology Program.

Hope Builders partners with employers like HBNS to provide "on-the-job" training opportunities where youth can practice and apply the skills they have learned.

"We are pleased that HBNS was able to provide hands-on IT training to these promising students," said Joe Randolph, Innovation Institute President and CEO. "It is great to be able to give back this way."

Internships range from four weeks to one year and give employers a first look at Hope Builders' talent. After the internship, HBNS hired two youth—Evan and Christian—as help desk support. They are earning \$17/hr with full benefits.

Both doubted their abilities before entering the program but their experience at Hope Builders and internship helped build their confidence.

"Thank you. Hope Builders helped all my dreams come true and change my life for the better," expressed Evan.

## PARTNER WITH US

If you are interested in partnering with Hope Builders, please contact [info@tsjhopebuilders.org](mailto:info@tsjhopebuilders.org) or (714) 543-5105.