



APPLICANT PLEDGE

The purpose of the Applicant Stage is to determine your readiness to participate in training that will advance your ability to get and keep a job in a career pathway of construction, healthcare, or Information Technology. The Applicant Stage allows Hope Builders' staff to assess your motivation, commitment to follow through even when things get hard, ability to navigate technology, and to determine what additional resources you need to help get you ready to get and keep a job.

CONGRATULATIONS! YOU'VE ALREADY COMPLETED THE FOLLOWING STEPS IN THE APPLICANT STAGE:

- ✓ Application
- ✓ Met income and education requirements
- ✓ Provided right-to-work documents
- ✓ Met basic skills requirements (TABE test)
- ✓ Background Check Screening or Pass Background Check (healthcare only)
- ✓ Met minimum imperative score (Pre-PAIRIN survey)
- ✓ Interview

IN ORDER TO MOVE ON TO THE REMAINING STEPS IN THE APPLICANT STAGE I AGREE TO THE FOLLOWING:

- Complete Hope Builders' Four Stage Program laid out in the Student Journey
- Pass a drug test and remain drug free throughout my participation
- Provide any additional documentation as needed
- Attend Pre-Orientation (as assigned)
- Successfully complete all components of Orientation as scheduled
- Communicate any changes/updates that may have changed since my application and interview
- Provided accurate information when requested to the best of my ability

_____I agree

I UNDERSTAND THAT ONCE I ENTER THE TRAINEE STAGE I WILL BE EVALUATED IN 8 SKILL AREAS THAT LEAD TO

WORKFORCE READINESS:

- **Accountability** - *I demonstrate responsible behaviors*
- **Initiative** – *I demonstrate engagement and motivation in how I work*
- **Productivity** – *I demonstrate a strong work ethic*
- **Grit** – *I demonstrate resiliency and follow through even when it's difficult*
- **Leadership** – *I work well to others*

- **Reliable Attendance** – *I demonstrate reliability that meets the expectations of Hope Builders and employer partners*
- **Personal Growth** – *I demonstrate progress on Goals and action steps*
- **Hard Skills Requirements/Academics** – *pass all coursework with a grade of 70%*

I understand that to become Workforce Ready, I must consistently demonstrate the skills listed. I commit to work with Hope Builders to take the steps necessary to build these skills through my participation.

Young Adult (Print Name): _____ Session#: _____

Young Adult (Signature): _____ Date: _____

HOPE BUILDERS' COMMITMENT

DURING YOUR PARTICIPATION IN THE APPLICANT STAGE, HOPE BUILDERS IS COMMITTED TO PROVIDING THE FOLLOWING TO ASSIST YOU IN BECOMING A TRAINEE:

- Provide support and guidance through each step of the Applicant Stage
- Provide updates on status of application via phone, email and text
- Provide resources/referrals as needed (such as math worksheets, DMV study guide, etc).
- Communicate with community partners/agencies as needed

Hope Builders Representative (Print Name): _____

Job Title: _____

Signature: _____ Date: _____