

HOPE BUILDERS

801 N. Broadway
Santa Ana, CA 92701



IN-PERSON KICK-OFF
COCKTAIL RECEPTION

AUG. 24, 2023

Port Theater, Corona Del Mar
Tickets Available Soon!

VIRTUAL CAMPAIGN

AUG. 26 – SEPT. 4, 2023

To learn more, visit

tsjhopebuilders.org/fundraiser



HOPE BUILDERS, MORE THAN JOB TRAINING

A BETTER FUTURE
FOR YOUNG ADULTS



A NEW HIRE PIPELINE
FOR EMPLOYERS

BUILDING a PATHWAY
to PROSPERITY

A SOCIAL BREAKTHROUGH
FOR OUR COMMUNITIES

Through a simple yet vital mission, Hope Builders addresses two persistent challenges for the community we call home.

1. Help for employers struggling to find skilled, reliable labor
2. Help for young adults struggling to find a pathway to a future career

To ensure the longevity of Orange County's vibrant economy, Hope Builders Career Connections (HBCC)—the agency's social enterprise staffing agency—is deepening its partnerships with employers such as Providence to help meet their hiring needs.

Since July 2022, world-class healthcare provider, Providence, has hired 30 graduates of Hope Builders' healthcare training program as medical assistants serving patients of its hospitals, doctor's offices and community clinics.

"Providence is proud to work with HBCC as a hiring source for medical assistants. We've consistently found that candidates from HBCC have the skills, passion and dedication needed to excel as a member of our team," shares Shelly Lummus, Chief Nursing Officer, Southern California for Providence.

Ultimately, HBCC is innovating how a nonprofit delivers impact while generating revenue to support its expanded services to provide mentorship, life skills and job skills training.

To learn more about partnering with HBCC, visit tsjhopebuilders.org/employers



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SINCE FEBRUARY, YOU'VE HELPED
YOUNG PEOPLE START CAREERS

Below are some of the young people who completed training and found employment at an average hourly wage of \$20.57.

Name	Employer	Hourly Wage
Alonzo S.	KHS&S	\$20.15
Ana R.	Providence	\$25.00
Araceli E.	MemorialCare Medical Group	\$20.00
Brianna E.	Providence	\$25.00
Daniel V.	KHS&S	\$20.15
Esteban P.	Borbon, Inc. Painting & Wall	\$17.85
Ivana G.	MemorialCare Medical Group	\$21.00
Jose C.	W. L. Butler	\$20.00
Jose M.	Providence	\$25.00
Luis T.	24HRC	\$17.00
Mateo S.	A.J. Kirkwood & Associates, Inc.	\$18.00
Ricardo I.	Providence	\$25.00
Shannon C.	Providence	\$25.00
Sonia M.	ABA Enhancements	\$19.00
Vanessa P.	ABA Enhancements	\$19.00

To see a list of donors who supported youth with the training and skills needed to find employment, visit tsjhopebuilders.org/amigo

YES, I would like to give a gift that moves a young person from poverty to prosperity.

- \$50 to help prepare young people, like Brian, to enter the workforce
- \$_____ to help as many young people as I can.

GIVE ONLINE TODAY:

tsjhopebuilders.org/donate



801 N. Broadway
Santa Ana, CA 92701
(714) 543-5105
tsjhopebuilders.org



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To volunteer, hire a graduate or make a gift, please contact
info@tsjhopebuilders.org
or call (714) 543-5105

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THE JOURNEY TOWARDS HOPE



APPLICANT
SEVERAL DAYS TO MONTHS

GOAL

Vet and screen each applicant for readiness and invite to orientation.



TRAINEE
12 WEEKS TO 12 MONTHS

GOAL

Mentorship and skills training in healthcare and construction to ensure young adults are prepared to enter the workforce.



CAREER BUILDER
SEVERAL DAYS TO 6 MONTHS

GOAL

Secure a job within a career pathway.



HOPE BUILDER
6 MONTHS

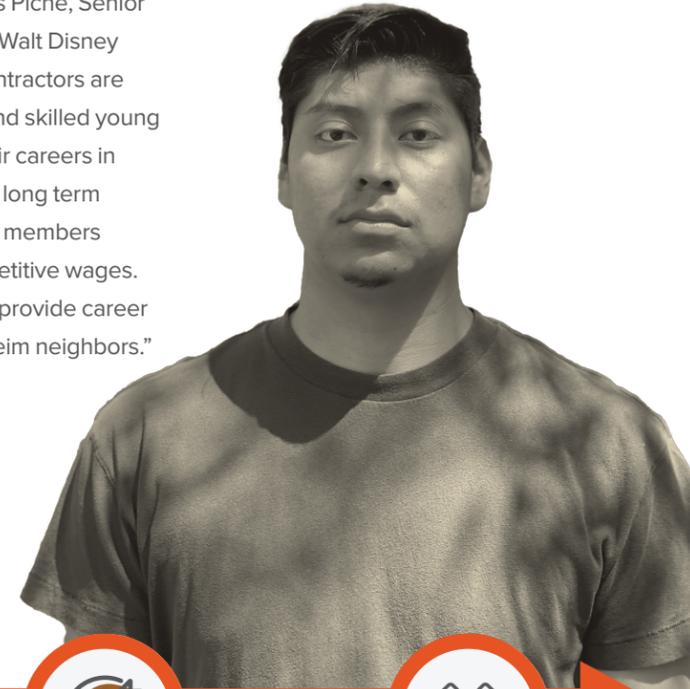
GOAL

6 months of follow-up services to both the employer and candidate to ensure job retention.

BRIAN: A HOPE BUILDERS SUCCESS STORY

Since 2021, Walt Disney Imagineering and two of its general contractors—W.E. O’Neil and Clark Construction Group—have linked their subcontractors to Hope Builders Career Connections (HBCC), the agency’s social enterprise staffing agency, as a hiring source for the reimagined Mickey’s Toontown, newest parking structure, a timeshare tower opening later this year and upcoming transformation of Splash Mountain into Tiana’s Bayou Adventure. To date, over 27 young adults have found employment through HBCC on such projects.

“It’s a win-win,” shares Chris Piche, Senior Construction Manager for Walt Disney Imagineering. “Our subcontractors are connected to motivated and skilled young adults eager to launch their careers in the trades while providing long term and stable employment to members of our community at competitive wages. Additionally, we’re able to provide career opportunities to our Anaheim neighbors.”



At 23, Brian came to Hope Builders looking to make a change in his life. He heard about the program from his girlfriend who was applying to its healthcare training program. “I felt stuck working retail and figured I had nothing to lose,” Brian recalls. He dreamt of a career in construction so he also submitted an application.

During his 12 weeks of training, Brian mastered the fundamentals of construction while showing up for work on time and ready to work. Brian reflects, “Hope Builders gave me a sense of direction in my life and also taught me new skills like better communication and time management.”

Upon training completion, HBCC (social enterprise staffing agency) placed Brian with Morrow-Meadows. He was hired to work on their build for Walt Disney Imagineering in September. “The first impression of Brian was he not only had the skills that MMC desires, but also a good attitude and the initiative we feel makes an excellent Morrow-Meadows team member,” shared Adam Orrill, General Field Superintendent for Morrow-Meadows.

“Since his first day on the job, Brian has shown up consistently with a great work ethic and continues to affirm our assessment correct. MMC looks forward to continued work with HBCC to meet labor demands,” Orrill continued. Over the past nine months, Brian continues to excel in the field and recently applied to become an apprentice to continue his education and career advancement.

To learn more about Brian's pathway to prosperity, visit tsjhopebuilders.org/blog



A message from SHAWNA SMITH

Dear Friends,

Over the years, Hope Builders has developed incredible training programs and robust support services to build life skills and employment readiness. It surrounds young people with mentorship and coaching to strengthen stability and confidence.

While all this is critical to the success of young people who face barriers, it is the first job in a career pathway that is the truly transformative element. Strong employer partners is what allows Hope Builders to deliver on its mission.

Acknowledging this and expanding our organizational focus to ensure we can effectively serve the workforce needs of employers has been a game changer for us. What has resulted is access to job opportunities and better wages with some of the largest employers in the region, particularly in healthcare and construction.

I am immensely grateful for our employer partners, big and small. Together we are building a pathway to prosperity.

With gratitude,

Shawna Smith

Shawna Smith